

New York City Equal Employment Practices Commission
281st Board of Commissioners Meeting – Minutes
Monday, July 7, 2025

Commissioners present

Aldrin Bonilla, Chair
Elaine S. Reiss, Esq., Vice-Chair
Minosca Alcantara, Commissioner
Ngozi Okaro, Esq., Commissioner
Nicole Yearwood, MPA, Commissioner

EEPC staff present

Menelik Allsop, Director of Audits
Amy Vera, Admin. of Audits and Exe.
Services
Andreana Mirabella, Executive
Agency Counsel

I – Call to order

Call to order: 10:20 AM

Location: EEPC Office, Conference Room

Videoconference: Microsoft Teams; YouTube live stream

II – Approval of meeting minutes: 280th Meeting, May 2, 2025

Motion; Chair Bonilla, Second: Commissioner Yearwood

Vote

3-0

IIIA – 2025 Final Determination Resolutions

RESOLUTION #2025AP/281-945-(2025) Office of the Richmond County Public Administrator

RESOLUTION #2025AP/281-082-(2025) Mayor’s Office of Contract Services

RESOLUTION #2025AP/281-347-(2025) Manhattan Community Board No. 7

RESOLUTION #2025AP/281-345-(2025) Manhattan Community Board No. 5

RESOLUTION #2025AP/281-348-(2025) Manhattan Community Board No. 8

RESOLUTION #2025AP/281-438-(2025) Queens Community Board No. 8

RESOLUTION #2025AP/281-441-(2025) Queens Community Board No. 11

RESOLUTION #2025AP/281-437-(2025) Queens Community Board No. 7

RESOLUTION #2025AP/281-439-(2025) Queens Community Board No. 9

RESOLUTION #2025AP/281-344-(2025) Manhattan Community Board No. 4

RESOLUTION #2025AP/281-436-(2025) Queens Community Board No. 6

RESOLUTION #2025AP/281-442-(2025) Queens Community Board No. 12

RESOLUTION #2025AP/281-063-(2025) Department of Veteran's Services

RESOLUTION #2025AP/281-942-(2025) Office of the Bronx County Public Administrator

Motion (as a bundle)

Commissioner Reiss; Second: Commissioner Alcantara

Vote

Queens Community Board 7, 8, 11 and 12 (Recusals: Commissioner Yearwood) Others: 4-0

III.A – 2025 Compliance Resolutions

RESOLUTION #2024AP/281-740-(2025)C17 New York City Department of Education

RESOLUTION #2024AP/281-013-(2025)C18 Office of the Queens Borough President

RESOLUTION #2024AP/281-214-(2025)C19 New York City Office of Labor Relations

Motion (as a bundle)

Commissioner Yearwood; Second: Commissioner Alcantara

Vote

5-0

III.A – 2025 Final Determination and Compliance Resolution

RESOLUTION #2025AP/281-740-(2025)C20 Special Commissioner of Investigation for the NYC School District

Motion (as a bundle)

Commissioner Reiss; Second: Commissioner Alcantara

Vote

5-0

IV.A – Old Business: EEPC personnel (hirings and promotions)

Current headcount stands at 14 with the departure of the Executive Director. Hiring for a Research Analyst and Executive Director is underway. After filling these positions, the EEPC will have 15 full-time personnel and one part-time personnel.

IV.B – Old Business: Comptroller's Office audit

There is one outstanding request from the Comptroller's Office. It is unclear if the audit will be concluded once that request is fulfilled.

IV.C – Old Business: Audit Standards Update

Requesting feedback from the Board of Commissioners on the Equal Employment Practice Commission's recommendations for complaints and EEO standards.

IV.D – Incidents of Sexual Harassment at NYC Entities Update

Executive Agency Counsel (EAC) reached out to the City Commission on Human Rights (CCHR) and the Law Department, EEPC is currently awaiting their response. CCHR can only provide information on closed cases. The New York City Comptroller denied our F.O.I.L request due to data structure. .

V.A – 2024 Audit Plan Status Plan Update

Four remaining agencies in the 2024 audit cycle.

V.B – Audits: 2025 Plan status

Fifteen Final Determinations Issued, 20 remaining. For Compliance Resolutions, 20 completed.

VI.A – Research update: EEO Impact Analysis Update

The agency that participated in the EEO Impact Analysis has given its approval for the report to be published and distributed. Commissioners discussed the possibility of engaging in this work with other agencies.

VII –Adjournment

The meeting was adjourned at 11:20 AM. The Board was in Executive Session from 11:20 AM to 11:45 AM.

These minutes were prepared by

Amy Vera, Administrator of Audits and Executive Services, EEPC